



2011 REFERENCE FORM

NAME OF APPLICANT: _____

YOUR NAME AS REFERENCE: _____

*THIS PERSON IS APPLYING FOR A SUMMER POSITION ON A TRAVELING CAMP TEAM. IF ACCEPTED, THEY WILL SERVE WITH A TEAM, MINISTERING TO STUDENTS AND/OR KIDS FOR APPROXIMATELY 10 WEEKS.

GENERAL INFORMATION:

IN WHAT CAPACITY DO YOU KNOW THE APPLICANT?

- PASTOR BUSINESS ASSOCIATE EMPLOYER FAMILY FRIEND
- STUDENT MINISTER (PRESENT OR PAST) FRIEND OR OTHER _____

HOW LONG HAVE YOU KNOWN THE APPLICANT? _____ YRS _____ MOS

HOW WELL DO YOU KNOW THE APPLICANT? SURFACE 1 2 3 4 5 6 7 8 9 10 VERY WELL

WHAT LEVEL OF COMMUNICATION HAVE YOU HAD WITH THE APPLICANT IN THE LAST YEAR?

- SOME SURFACE PERSONAL VERY PERSONAL

CHECK ANY TRAITS LISTED THAT CHARACTERIZE THE APPLICANT

- | | | |
|---|---|--|
| <input type="checkbox"/> IMPULSIVE | <input type="checkbox"/> SENSITIVE AND CARING | <input type="checkbox"/> OFTEN NEEDS EMOTIONAL SUPPORT |
| <input type="checkbox"/> FRIENDLY | <input type="checkbox"/> PLEASANT TO BE WITH | <input type="checkbox"/> MATURE |
| <input type="checkbox"/> SHY/ RESERVED | <input type="checkbox"/> SELF-STARTER | <input type="checkbox"/> FLEXIBLE |
| <input type="checkbox"/> FOLLOWER | <input type="checkbox"/> MOODY | <input type="checkbox"/> ARGUMENTATIVE |
| <input type="checkbox"/> QUICK-TEMPERED | <input type="checkbox"/> LOW SELF-ESTEEM | <input type="checkbox"/> EXTROVERT |
| <input type="checkbox"/> EASILY DISCOURAGED | <input type="checkbox"/> INTROVERT | <input type="checkbox"/> LAZY |
| <input type="checkbox"/> USES INAPPROPRIATE HUMOR | <input type="checkbox"/> CONSTANTLY COMPLAINING | <input type="checkbox"/> HAS RESPECT OF OTHERS |
| <input type="checkbox"/> RELATES WELL TO OTHER RACES/
CULTURES | <input type="checkbox"/> SHARES FAITH NATURALLY | <input type="checkbox"/> LEADER |

PLEASE PLACE A CHECK IN EACH BOX THAT DESCRIBES THE APPLICANT. YOU MAY CHECK MORE THAN ONE BOX IF NECESSARY. LEAVE BLANK IF YOU CANNOT ANSWER.

PERSONAL RELATIONSHIPS

PEER RELATIONSHIPS

- VERY POPULAR
- MAKES FRIENDS EASILY
- SLOW TO MAKE FRIENDS
- GENERALLY AVOIDED

SOCIAL RELATIONSHIPS

- SOCIALLY ADEPT
- WELL MANNERED
- AVERAGE
- AWKWARD IN SOCIAL SITUATIONS
- AVOID SOCIAL RELATIONSHIPS

INTERPERSONAL RELATIONSHIPS

- OVERBEARING
- OUTGOING/FRIENDLY
- AVERAGE
- RESERVED
- LONER

FAMILY RELATIONSHIPS

- HEALTHY AND SUPPORTIVE
- HEALTHY BUT NOT SUPPORTIVE
- DYSFUNCTIONAL BUT SUPPORTIVE
- DYSFUNCTIONAL AND NOT SUPPORTIVE

RELATIONSHIPS WITH OPPOSITE SEX

- RELATES WELL
- FEELS AT EASE
- SENSITIVE/CONSIDERATE BUT AWKWARD
- INSENSITIVE/INSECURE

EMOTIONAL MATURITY

RESPONSE TO STRESS/PRESSURE

- COPEs WELL
- ADAPTS SLOWLY
- DOMINATES SITUATION OR PEOPLE
- BECOMES OVERLY CRITICAL OF OTHERS
- WITHDRAWS SOCIALLY OR EMOTIONALLY

SELF-ASSURANCE

- CONFIDENT
- AVERAGE
- NEEDS ENCOURAGEMENT
- INSECURE

SPIRITUAL MATURITY

APPLICATION OF BIBLE KNOWLEDGE

- MUCH
- AVERAGE
- LITTLE

LEVEL OF SPIRITUAL MATURITY

- MATURE AND CONSISTENT
- MATURING CHRISTIAN; FAIRLY CONSISTENT
- GROWING, SHOWING SIGNS OF MATURITY
- UP AND DOWN; INCONSISTENT SPIRITUAL EXPERIENCE
- DEMONSTRATES SPIRITUAL IMMATURITY

WORKING WITH OTHERS

ABILITY TO WORK WITH SUPERVISORS

- INDEPENDENT WORKER; ABLE TO TAKE DIRECTIONS AND GO
- COOPERATIVE IN MOST SITUATIONS
- REBELLIOUS SPIRIT; LIKES TO DO HIS OR HER OWN THING

WORKING RELATIONSHIPS

- WORKS WELL WITH OTHERS
- HAS AVERAGE ABILITY TO WORK WITH OTHERS
- SOMETIMES HAS DIFFICULTY INTERACTING WITH OTHERS
- HAS PROBLEMS RELATING TO FELLOW WORKERS

SUPERVISORY NEEDS

- NEEDS LITTLE CLOSE SUPERVISION, ONLY DIRECTION
- DOES WELL WITH REGULAR, ROUTINE SUPERVISION
- NEEDS ACCOUNTABILITY AND ENCOURAGEMENT TO ACCOMPLISH TASKS/GOALS
- NEEDS EXCESSIVE SUPERVISION

MINISTRY SETTING

- NEEDS A PARTNER OR A TEAM
- COULD WORK ALONE
- COULD SERVE IN EITHER SETTING

COMMUNICATION SKILLS

- CLEAR, CONFIDENT IN COMMUNICATING
- AVERAGE IN COMMUNICATION ABILITY
- UNABLE TO COMMUNICATE CLEARLY

LEADERSHIP

ON A TEAM OF 10 TO 20 PEERS, THIS PERSON WOULD LIKELY BE:

- THE LEADER
- A SUPPORTIVE TEAM MEMBER
- A SELF-STARTING TEAM MEMBER
- A LOW-INITIATIVE FOLLOWER

WHEN CONFLICT ARISES, THIS PERSON GENERALLY RESPONDS WITH:

- PEACEMAKING
- OPENNESS TO RESOLVE CONFLICT
- CONFRONTATION
- LACK OF COOPERATION
- WITHDRAWAL/AVOIDANCE
- DEFENSIVE/CRITICAL ATTITUDE

LOCAL CHURCH INVOLVEMENT

- VERY INVOLVED; PARTICIPATES FREQUENTLY
- INVOLVED, PARTICIPATES REGULARLY
- SOMEWHAT INVOLVED, PARTICIPATES OCCASIONALLY
- NOT ACTIVELY INVOLVED

ARE THERE ANY HESITATIONS OR RESERVATIONS ABOUT THE APPLICANT'S PHYSICAL, EMOTIONAL AND SPIRITUAL ABILITY TO MINISTER IN A SUMMER POSITION ON A TRAVELING CAMP TEAM? YES NO
 IF YES, PLEASE EXPLAIN: _____

WHAT ADDITIONAL INFORMATION WOULD YOU LIKE US TO KNOW ABOUT THE APPLICANT AS WE ARE MAKING HIRING DECISIONS? _____

THANK YOU FOR YOUR TIME.

REFERENCE INFORMATION:

NAME _____ EMAIL ADDRESS _____
 ADDRESS _____ CITY _____ STATE _____ ZIP _____

PLEASE MAIL, FAX, OR SCAN AND EMAIL TO:
STUDENT LIFE APPLICATION
 P.O. BOX 36040•BIRMINGHAM, AL 35236
 FAX 205.278.5323
 EMAIL: MM@STUDENTLIFE.COM